

CODE OF CONDUCT

This Code of Conduct, applicable to the Károlyi-Csekonics Palace Complex (address: 1088 Budapest, Reviczky utca 6. - Múzeum utca 17., hereinafter referred to as the "Palace") operated by the Károli Gáspár University of the Reformed Church in Hungary (registered address: 1091 Budapest, Kálvin tér 9., hereinafter referred to as the "Operator" or "KRE"), sets forth the following rules of entry and conduct, applicable to the premises of the Palace. The Palace premises qualify as a RESTRICTED PRIVATE AREA, therefore by entering the area, the Visitors duly acknowledge this Code of Conduct being in force, and that the Operator monitors, and employs a Security Staff to enforce full compliance with these rules, to ensure the Visitors' personal safety and asset security, and to secure the Operator's legitimate interests.

1. General rules of behaviour mandatory to all Visitors

1.1. It is solely allowed to enter the premises of the Palace with a special permission held (except for the Library area), and with an officer being present.

1.2. All Visitors shall use the premises, and all equipment placed within, solely for their intended use, and keep the Palace area tidy, and refrain from disturbing others, in particular by listening to loud music, shouting, or disturbing the on-going educational or work activities, etc.

1.3. The following personnel may only enter the private and closed parts of the Palace: KRE employees holding a KRE issued ID card and access card, permanent and temporary staff members of the contractual service providers, performing work within the KRE premises, holding a KRE issued ID card and access card, and KRE Partners, holding a single entry permission, after being registered with the Receptionist desk, and following a prior notification and discussion of the visit details, accompanied by one or more KRE staff members.

1.4. Pets or animals - with the exception of assistance dogs with a special license, or live animals used for any special performance organised within the premises - are not allowed to enter the Palace premises. For any animal to enter the premises, related to a live show, the Operator's prior written permission is required. All relevant and governing laws, related to proper animal care must be fully complied with, when bringing an animal into the premises. The Operator is entitled to request the submission of the related animal's vaccination booklet, the name and contact details of the accompanying caretaker, as well as a declaration issued on that the animal will be taken outside the premises of the Palace for waste (excrement) discharge.

1.5. The Operator employs a Security Staff in charge of personal safety and asset security, to enforce proper compliance with the rules of this Code of Conduct. By entering the premises, the Visitor explicitly agrees to show full cooperation with such staff members, within the applicable rules of the governing laws, and to duly follow all instructions given, in any emergency situation arising. The Visitor acknowledges that the Security Staff has the authority to check all entry documents (being authentic and valid, etc.). If the Visitor wishes to raise a complaint in relation to the proceedings of the Security Staff, it is possible to do so in writing, by sending an e-mail to the following e-mail address: uzemeltetes@kre.hu.

1.6. To ensure the safety of all persons being present at the Palace premises, the Operator retains the right to set any restrictions on the objects that can be carried into the premises by the Visitors. It is forbidden to bring any of the following objects into the Palace premises, by anyone: drugs (mind altering substances), pyrotechnic equipment, any equipment or tools containing explosive, toxic or flammable materials, any graffiti making tools (in particular paint sprayers or felt pens), any gun, knife, butterfly knife, switchblade knife, gas spray, squailer, expandable baton, metal chain, ninja star, sling-shot, or any other objects defined as a highly dangerous object for public safety, by the applicable laws on objects particularly endangering public safety, or in general, to carry any other objects, the possession of which is illegal, or which might otherwise create a danger to the safety of

anyone staying within the KRE premises. Visitors are not allowed to enter the Palace premises in the possession of any such prohibited objects.

1.7. Pursuant to section 26 of Act CXXXIII of 2005 on the “Rules governing the activities of personal and asset security staffs, and private detectives”, the Operator is entitled to check the bags carried by Visitors at the entrance door, and within the premises, and to remove certain persons from the premises, to start official authority proceedings, and to prevent any such persons from re-entering the premises.

1.8. The Operator applies a CCTV camera system in the entire Palace area - for personal safety and asset security reasons - the detailed rules of which can be found in the Operator’s Privacy Notice. For any special events held, the relevant Organiser shall duly inform the participants on where to find the applicable Privacy Notice.

1.9. Pursuant to Act XLII of 1999 on the “Protection of non-smokers, and certain rules applicable to the consumption and distribution of tobacco products”, it is strictly forbidden to smoke, or to use e-cigarettes, or any other electric equipment imitating smoking, within the Palace premises.

1.10. Alcohol and alcoholic beverages may solely be purchased and consumed at the Palace premises during the course of special events held.

1.11. All Visitors shall show a conduct within the Palace premises, which are in line with the general societal norms, and in full compliance with the applicable laws, and this Code of Conduct. As part of the generally accepted social standards, Visitors shall refrain from showing any behaviour, communication or action, which might endanger or hamper the personal rights of others, or their life, health or physical safety.

1.12. Visitors shall always use the garbage cans placed within the premises, for waste disposal.

1.13. By entering the Palace premises, all Visitors duly accept and agree to that video or audio recordings may be taken within the Palace areas and during the course of special events held, which may qualify or not qualify as a crowd footage, which might display any of the participants of the special event in their attendee capacity. The rules applicable to the further use of such video and audio recordings made are found in the relevant Privacy Notice. For special events held within the premises, the relevant Organiser shall duly inform the participants on where to find the related Privacy Notice.

1.14. It is allowed to take photos within the Palace premises, with the condition that it is solely taken for private use, in a non-professional way, and not for business or commercial use, and that the taking of such photos does not create any disruption during the special event held, or in the daily operations. When taking photos, all Visitors shall duly respect the privacy rights of others. Any media or press staff, or any private individual or business entity shall solely be allowed to take photos or a video footage within the Palace premises, for commercial or advertising purposes, or when trying to use any parts of the KRE/the Palace as a backdrop setting for a specific shooting (such as wedding photos, fashion shooting), provided that a prior written permission is granted by KRE. During the course of special events or presentations held - unless otherwise provided by the organising Partner - it is forbidden to take any photo, video or audio recordings (including those made with mobile phone sets). A non-compliance with this particular rule may trigger the sanctions applicable to privacy right, copyright or related rights violations.

1.15. The following people may be removed or entirely banned from the KRE/Palace premises: anyone a) who stays within the Palace in an unauthorised way, b) who endangers the life or physical safety of others, c) who endangers the private property rights, or the safety of private property of others, d) who endangers the natural environment, or shows any abusive behaviour, giving rise to a police involvement, e) who incites hatred for any social groups, or shows an aggressive behaviour creating unrest within a group of people, f) refuses to remove any objects, which are forbidden to be carried into the Palace premises, in line with section 1.6 herein, despite a relevant notice given, g) who entered the Palace area not via the entrance doors, or who has been previously removed or banned from the premises, h) who continues to take photo, video or audio recordings of a particular performance or special event held, despite a warning to stop such activity was given by the staff, i) who has violated this Code of Conduct, despite a relevant warning given. If any Visitor has been

removed from the Palace premises at least 3 times, such person may be banned with a final and permanent effect from re-entering the premises, based on the decision of the Head of the Facility Management Department. If anyone has been removed or banned from the Palace premises, due to violating the rules of this Code of Conduct, such person shall not be entitled to get a refund for his/her entry ticket, if such fee was charged.

1.16. The Operator shall solely be liable for any wilful breach of contract, for which it is accountable, or for any breach of contract committed, which created harm to human life, physical integrity or health, and hereby refuses to take any liability for any other damage occurring.

1.17. The Visitors acknowledge the fact that the Operator shall have no liability for any damage or abuse occurring during the course, or as a consequence of any payment method applied, therefore, for the particular case, when the Visitor failed to report his/her bank card being lost to his/her own bank card issuer. In particular, the Operator refuses to take any liability for any payment method used having an error, having some failures, or for the system being secure.

1.18. Full compliance, and enforcing compliance with the applicable Fire Safety Rules is mandatory for everyone staying within the Palace premises. No open flame can be used within the premises.

1.19. If any danger or accident is noticed, the following personnel/entities shall be notified: the Operator's staff members, and the relevant official authorities:

Emergency phone lines:

AMBULANCE – 104, FIRE BRIGADE – 105, POLICE – 107, UNIFIED EUROPEAN EMERGENCY LINE – 112

1.20. Any Visitor, whom has breached the rules of this Code of Conduct, may be banned from entering the Palace area, for a specific term, or with a permanent and final affect, after a due warning has been given, and official authority proceedings might also be launched against the person, as applicable. Anyone, who committed a breach of this Code of Conduct, or who is the official representative in charge of the person, who has committed such breach, shall be liable for all related damage caused. If a breach of this Code of Conduct also qualifies as a violation of the applicable laws, the given person, who committed the breach of this Code of Conduct, or who is the official representative in charge of the person, who has committed such breach, shall be liable for the related legal consequences, and for any related sanctions applying.

2. Specific rules applicable to the Károlyi-Csekonics Palace

2.1. The KRE educational facility

The Partners hereby acknowledge the fact that the Palace serves as an integral part of KRE, in which higher educational activities are carried out. The KRE conducted activities and special events always have a priority to all other events.

2.2 Internet access

Wired and wifi internet connection is provided within the premises. Wired internet access is possible at the designated areas, subject to prior agreement, while the free-of-charge wifi connection can be used in the entire Palace area, without password protection. Certain types of protocols are banned via the use of the wifi connection, however, when the need arises, for carrying out certain types of work, the Operator must be notified 3 business days prior to the relevant special event, to enable the connection.

2.3. Lighting and air conditioning

The Operator shall be in charge of providing appropriate lighting and air conditioning in the facilities.

2.4. Noise, phone calls

For any noisy activities, due consideration shall be given to the people staying, working and studying in the building.

3. Special events held - specific rules applicable to the KRE Partners

3.1. General construction rules, applicable to special events held

3.1.1. The Operator will supply a specific area - with the general infrastructure provided in the given building - for use by special event Organisers. If any staff is needed for conducting the special event, the Operator will provide so, based on the underlying specific agreement signed for the special event.

3.1.2. The Partner is entitled to occupy the rented area at the date and timing specified in the relevant Rental Agreement, under the terms and conditions specified in the applicable General Terms and Conditions of the contract signed, and the Partner shall return the given area to the Operator by not later than the specific date and timing - also defined in the underlying Rental Agreement - restored to its original condition. The rented area's specific condition, as at the time of handover and return, shall be documented jointly by the Operator and the Provider, via a standard data form - as defined in the applicable Agreement, and the related General Terms and Conditions - in writing, signed and verified by both Parties.

3.1.3. The Partner is entitled to erect the facilities at the rented area, required to conduct the special event and pre-agreed with the Operator, once holding the necessary permissions issued. The Partner shall be liable for the condition of the facilities erected at the rented area, and for any damage potentially caused as a result of any failure with the construction, and for the safety of all equipment and exhibition objects displayed.

3.1.4. Any construction work within the entire Palace area is only possible based on the related construction and technical designs having a prior written approval from the Operator.

3.1.5. The Partner shall only be entitled to place any installation or any other equipment, based on a prior written approval granted, and shall design the same in a way to leave all escape routes in the design drawings unblocked, and to ensure that the objects displayed by the Operator, and the use of the fire alarm sensors, the fire extinguishers, the hydrants are not disturbed or blocked, and the related signs are not covered.

3.1.6. All facilities erected by the Partners shall only be of a temporary nature. Once the rented area is duly returned to the Operator, all facilities may be demolished by the Operator, without examining the ownership title, at the Partner's own costs and risks. With regards to any building material remaining from the demolished structures, and any object left behind in the building, the Operator shall proceed in line with the provisions of section 3.11 herein.

3.1.7. During the course of the construction works carried out, solely materials and equipment, deemed to be appropriate by the relevant laws, shall be used.

3.1.8. All building machinery and electric appliances used shall duly comply with the requirements set by the applicable laws and standards.

3.1.9. Any potential scenery, light bars, speakers, banners or any other objects can only be positioned, hanged or placed within the Palace, subject to the Operator's prior written approval granted, in the manner and technical condition specified by the applicable laws, in a flame retardant form. The professional implementation of the related procedures may be checked by the Operator's Technical Director, and by the Fire Safety Officer of the Palace, and when necessary, the entire process may be halted, with an immediate effect, if the implementation works seem to be altering from the prior approval granted, or from the relevant and applicable laws. Prior to their placement, the Partner shall duly present to the Operator a quality assurance certificate issued with regards to the flame retardant treatment of the objects installed.

3.2. General construction design and implementation rules

3.2.1. When carrying out the relevant design and implementation works, the technical parameters of the relevant buildings must be duly considered.

3.2.2. It is prohibited to process any raw material used for the construction works, or to use any wood processing machines, welding equipment, or any other type of open flame inside the buildings.

3.2.3. It is prohibited to use self-adhesive floor mats, or bulk adhesives.

3.2.4. A fridge or refrigerator box may only be placed on the wooden floor, with the use of a tray preventing fluid leakage.

3.2.5. The inlaid parquet of the Ballroom is highly protected. Prior to each use, a cover will be installed, to protect the flooring, which will be installed by the Operator, prior to the date specified in the relevant Rental Agreement. The costs of installation will be charged to the Partner.

3.2.6. It is forbidden to mount, fix, weld, screw, etc. anything to the structural elements of the building - walls, columns, flooring - during the installation works carried out.

3.2.7. It is forbidden to glue any information leaflet or advertising material on the walls.

3.2.8. Any glass elements used as part of installations must be properly marked, at eye height.

3.2.9. The Partner shall arrange for an on-going waste disposal, during the construction and demolition works, and operations. The Palace only undertakes - as an extra service provided - to arrange for waste disposal for normal, municipal waste. The Tenant shall be responsible to arrange for proper waste disposal for any other type of waste generated during the construction and demolition works, and the operations.

3.3. Rules governing the implementation works

3.3.1. The Partner shall nominate a person being in charge of the overall implementation works. The named responsible manager's on-going presence is needed at the special event site. The person in charge of the implementation works shall serve as the Partner's official representative, in terms of cost bearing and taking liability. The Partner takes liability in all cases for the construction company mandated and contracted to carry out the implementation works. Upon completion of the implementation works: the Partner shall draft the following official documents: a "Declaration by the implementation services provider", a "Declaration on duly meeting the applicable standards of electric assembly works", and "Shock resistance Minutes", which shall be handed over to the Operator's representative prior to the start of the special event.

3.3.2. Handover and return of the rented area: the rented area can be taken over from the Operator's representative by the Partner's own representative, or a responsible person mandated by the Partner. The precondition to the handover of the rented site is the relevant Agreement duly signed by the Parties, and the design documentation required for the implementation works to be carried out. Once the special event is finished, and the installations are demolished, the rented site must be returned to the Operator, in line with the terms of the applicable Agreement, and of the related General Terms and Conditions, in its original condition. Upon the rented site being handed over by, and returned to the Operator, related official Minutes shall be taken, to be signed by the Partner's responsible person for the implementation works, and the Operator's representative.

3.3.3. Connecting to the public utility network of the Palace

a) Electricity network: any link-up to the public utility network may only be facilitated by the relevant professional of the company mandated by the Operator - to carry out the operational and maintenance tasks -. Preconditions to connecting to the energy network of the Palace:

- the implementation works being carried out in line with the approved design documentation, a "Declaration on duly meeting the applicable standards of electric assembly works" being issued, in line with standard No. MSZ HD 60364

- proper results of the shock-resistance review (the "Shock-resistance official Minutes" and "First security review" documents being duly issued)

The Operator is entitled to review, whether the implementation works were carried out in full compliance with the applicable standards, and if any of the implementation works were not appropriately carried out, to reject providing the energy supply. Any unauthorised involvement will trigger being banned from the energy supply, and an indemnification for the related damages arising, or in severe cases, potential criminal proceedings. The Operator refuses to take any liability for any potential power outage or blackout occurring.

b) Water and sewage network: any link-up to the public utility network may only be facilitated by the relevant professional of the company mandated by the Operator - to carry out the operational and maintenance tasks -.

c) Other networks: IT / phone line / wifi network: when the Partner places a separate order for such services, the Palace is solely entitled to install such networks required.

3.4.1. Food tasting and food sales: Partners intending to provide food tasting, or selling food products must obtain a license for their operational plans from the National Public Health Center (address: 1097 Budapest, Albert Flórián út 2-6., hereinafter referred to as "NNK"). Partners using or distributing (selling) food products or raw material used to make food products must hold the relevant official authority licenses required to be obtained, prior to launching their related operations.

3.5. Media use related rights: advertising billboards can only be placed within the Palace area subject to the Operator's prior written approval obtained. It is prohibited to display any unlawful advertising, even if the Operator has granted a prior written approval to it. After the advertisement was placed, all related liability shall be fully taken by the person, whom has placed it, therefore if the Operator needs to face any negative legal consequences due to such placement, the person having placed it shall duly indemnify the Operator from any such negative legal consequences applied. Any request to take photos or video recordings of a special event needs to be agreed with the Operator beforehand, in writing. To place any banner, posters, installations in front of the facade, or the use of any advertising platform or tool shall solely be possible subject to the Operator's prior notification, and approval granted.

3.6. Selling alcoholic beverages, and their consumption

During the course of special events, when the Operator's prior approval is granted, the Partner is entitled to sell and serve alcoholic beverages to the attendees. In such case, the alcoholic beverages shall only be consumed in the designated areas within the Visitor area, and - if needed - holding a license, and fully complying with all relevant official authority regulations and the governing laws. When a permission is needed, the Partner shall be liable and responsible for obtaining such permission, and for full compliance with the applicable official authority regulations and the governing laws. Upon the Partner's request, the Operator shall promptly issue all declarations required on its side (if any), to facilitate the Partner to procure the relevant permissions.

3.7. Insurance policy

For the time period of the construction works and demolition works, the Partner shall hold a valid liability insurance policy, for the work carried out by the Partner or its subcontractors, which shall be presented to the Operator, upon handover of the rented site. In addition to the liability insurance, the Partner may also obtain another insurance coverage - not mandatory - for the installations made, and for its other objects carried into the Palace area. The Partner shall be liable for a failure to obtain such insurance policy, or to procure it with a delay, and the Operator refuses to take any liability for any such damage arising, except for a liability taken for any breach of contract wilfully caused, or causing harm to human life, physical integrity or health.

3.8. Asset security

KRE operates an electric surveillance system within the KRE premises, to ensure personal safety and asset security, and a Receptionist desk with Security Staff. The Security Staff at the Reception, mandated by the Operator to carry out basic security tasks, is solely responsible to safeguard the premises, and to handle any extraordinary incidents or damage occurring. The basic safeguarding tasks do not include the provision of security services at special events, or a safeguarding of any objects, equipment or tools carried into the Palace area, therefore the Security Staff operating at the Receptionist desk refuses to take any liability for these. The Security Staff at the Receptionist desk and the Operator also refuse to take any liability for any case, when a Visitor's personal belongings get lost or stolen.

3.9. Selling goods

Selling any goods within the Palace area is subject to the Operator's prior written approval granted, and holding the relevant and necessary official authority licenses, and in accordance with their rules, in the designated areas, and solely goods marketable in normal retail trade may be sold.

3.10. Legal warranties

The Partner declares that any goods presented by the Partner within the Palace area, and their components and accessories, or any advertising used by the Partner, do not violate any third party copyright or other rights (intellectual property related, trademark related rights, etc.). The Operator

refuses to take any liability towards any third party for any such violation of legal rights, committed by the Partner.

3.11. Tools left behind in the Palace area

After the rented area was duly returned to the Operator, if any movable property is found within the buildings or in the Palace area, the Operator will promptly inform the Partner of such objects left behind, and will request the Partner to remove or arrange for a transfer of such goods from the Palace. If the Partner fails to arrange for the removal, within the deadline set by the Operator, the Operator will store such objects - for a maximum period of 1 month - at the Partner's own costs, and charging a loading and storage fee, and once such time period elapsed, the Operator refuses to take any liability for any such movable property left behind. Once this time period has elapsed, the Operator will either sell such objects, or treat them as waste.